



COMMUNITY ALLIANCE
WITH FAMILY FARMERS

Job Announcement

Job Title: Climate Smart Farming Program Specialist
Location: Based in Sacramento Valley (Davis); we would consider other locations in Northern California
Hours: 0.5 FTE, half time to start, will grow into a full-time position
Salary: \$55-65K, Full Time Salary, DOE
Benefits: Generous Paid Time Off, 100% Employer-funded Health, Dental and Vision Insurance (medical benefits for full-time employee)
FLSA: Exempt / Individual Contributor
Reports To: Policy Director

The Community Alliance with Family Farmers (CAFF) is an exciting and dynamic non-profit organization whose mission is to build sustainable food and farming systems through policy advocacy and on-the-ground programs that create more resilient family farms, communities and ecosystems. CAFF is based in Davis, with satellite offices statewide. Working remotely some of the time is a possibility. CAFF is a membership organization guided by a board of directors that includes family farmers and others who are passionate about food, farming and the environment. CAFF provides technical assistance to farmers to access new markets, provides on-the-ground technical assistance to farmers on water, food safety, and climate smart practices, and maintains a policy program in Sacramento. Our main goals are to increase the economic viability of California family farmers and to connect communities with their local producers. See <http://www.caff.org> for more information.

POSITION SUMMARY

The Climate Smart Farming (CSF) Program Specialist's primary role is to oversee the development and implementation of CAFF's on-the-ground components of the CSF program. The CSF Program Specialist will work with farms, researchers, and other agencies in running pilot projects to test farming practices that sequester carbon and improve soil health. CAFF will use the results of the pilot projects to design a program that reaches family farmers in regions throughout California. The CSF Program Specialist will work with the Policy Director and CalCAN staff to garner state support for climate smart practices; with Cooperative Extension, the RCDs, commodity organizations, and other partners conducting outreach to farmers on climate smart farming; with university researchers on demonstrating the carbon sequestration potential of particular practices. CAFF's role is to encourage the adoption of climate smart practices on family farms in California.

MAJOR DUTIES AND RESPONSIBILITIES

Essential responsibilities are, but are not limited to (percentages refer to full-time):

| % Time | Description |
|--------|--|
| 70 | Climate Smart Program Management <ul style="list-style-type: none"> • Design, oversee, and evaluate pilot projects • Manage and oversee contractors with pilot project on grazing in orchards and vineyards |

| % Time | Description |
|--------|--|
| | <ul style="list-style-type: none"> • Recommend Project design for reaching CA family farmers • Monitor, conduct soil tests, and evaluate pilot project on no-till vs. conventional-till vegetable production • Participate in UC Conservation Agriculture Systems Innovation no-till program • Work with commodity groups to develop grower recommendation for climate-smart practices • Develop relationships with farmers implementing climate smart practices • Interact with researchers to monitor progress on climate smart practices • Conduct literature review and landscape assessment of various stakeholders in CSF |
| 10 | <p>Project Support:</p> <ul style="list-style-type: none"> • Provide technical assistance and expertise for CAFF staff and partners • Advise compost policy work group |
| 20 | <p>Other Duties:</p> <ul style="list-style-type: none"> • Manage project data collection and funder reports • Support in fundraising as needed, especially writing literature reviews and reports for government and foundation grants • Represent CAFF by participating in conferences and events as necessary • Participate in staff meetings and collaborate with regional staff statewide • Other duties as assigned |

QUALIFICATIONS

Education

Master's or PhD level training in soil science, agronomy, or related field

Experience

- Experience working with farmers required
- Experience working with non-profits strongly preferred

Knowledge, Skills and Abilities

- Ability to conduct a literature review and write government grant proposals
- Strong project design and management skills
- Ability to take soil samples and conduct laboratory analysis
- Strong written and oral communication skills
- Resourceful and able to perform a variety of administrative and organizational tasks with a creative approach to problem solving
- Flexibility to work independently, with minimal supervision, as well as collaborate with others in a team setting
- Flexibility to work on a variety of projects
- Strong ability to multi-task
- Proficiency in Microsoft Office

- Willingness and ability to work occasional weekends and evenings
- Applicant must have own vehicle to enable frequent travel throughout California. Must be able to provide valid driver's license and valid auto insurance.

Physical Abilities

- Ability to sit for long periods of time working at a computer.
- Requires a full range of physical mobility, such as bending, stooping, lifting, turning, carrying objects, and grasping.

CAFF's policy is that all persons are entitled to equal employment opportunity regardless of race, color, religion, gender, marital status, or sexual orientation.

To apply

Interested applicants should submit a cover letter, resume, and the names and contact information of three references with the subject line "Climate Smart Farming Program Specialist" to jobs@caff.org by December 15, 2016.